



# Board of Trustees Standard Operating Procedures

## OUR VISION

Inclusive of all, Dickinson ISD will cultivate excellence, producing confident, goal-driven learners who become empowered citizens in a global society.

## OUR MISSION

Dickinson ISD will equip and empower all learners with skills and experiences to achieve academic excellence and make meaningful contributions to our world.

*Adopted 1996  
Revised April 2001, September 2003, October 2004, August 2012, September 2013,  
June 2016, March 2020, January 2021, September 2023*

## I. DEVELOPING BOARD MEETING AGENDA

- A. Who can place items on agenda.
  - 1. Agendas are created by the administration and presented to the Board.
  - 2. Any trustee, with the concurrence of the Board president or one other member, may request that a subject be included on the agenda for a meeting. That request shall be forwarded to the Superintendent or Board President.
  - 3. The Superintendent shall include on the agenda, all trustee-requested items that have been timely submitted.
- B. When is the agenda finalized.
  - 1. No item can be placed on the agenda less than seven calendar days in advance of the meeting, unless delay in acting or discussing an added agenda item could seriously effect the operations of the District.
  - 2. No item can be placed on the agenda less than 72 hours in advance of the meeting, unless an emergency or urgent public necessity exists.
  - 3. Any agenda item added to the agenda after the original posting shall be done so in accordance with state laws.
- C. When are Board members notified of a Board meeting.
  - 1. Board members shall be notified of a meeting:
    - at least 3 business days prior to a regular or special meeting as of September 1, 2025.
    - at least 2 hours prior to an emergency meeting.
  - 2. Board members will be advised through the administrative reports as the agenda summary and complex agenda items are being developed.
- D. Items for Executive Session
  - 1. All personnel issues must be conducted in an executive session unless specifically required by the Texas Open Meeting Law.
  - 2. Anything that violates right to privacy, i.e., Texas Open Meeting Act, Texas Open Record Act, cannot be placed on the open agenda.
- E. Use of Consent Agenda
  - Routine items
  - Annual renewals of Region IV and TEA items (grant applications, etc.)
  - Budget amendments
  - Over \$500 tax refunds (under \$500 are approved administratively by board authority)
  - Gifts, donations and bequests
  - Financial information
  - Minutes of regular and special Board meetings
  - Minutes of joint meetings with City or other government units
  - Updates of Board policy
  - Routine personnel items
  - Routine bid recommendations (anything already budgeted and less than \$25,000 for a single item purchase)
  - As recommended by the Superintendent
- F. Consolidated action items.
  - 1. The Superintendent may consolidate items on the agenda summary for possible group action, or any Board member may suggest group action on items to expedite the Board meeting.
  - 2. A request by any trustee shall remove any item from the suggested consolidated action list.

## II. CONDUCTING BOARD MEETINGS

**Anytime four or more Board members are gathered to discuss school business, it is considered a meeting.**

- A. Persons addressing the Board.
  - 1. Board Action Meeting - Any employee or resident of the school district may address the Board during the Public Comment (Agenda Items) or Open Forum (Non Agenda Items) portion of the Board Action meeting.
  - 2. Board Workshop Meeting - Comments are limited to workshop agenda items.
  - 3. Public Hearing - When addressing the Board at a Public Hearing, public comment shall be limited to the subject matter of the hearing and public participation will be limited to the portion of the meeting designated to receive public comment. Anyone wishing to speak at the Public Hearing is required to sign up upon arrival at the hearing.
  - 4. If the patron's request to address the Board specifically identifies an agenda item, the Board President shall ensure that the patron's comments are heard prior to action on the specific agenda item.

5. A patron must send a request to the Superintendent's office to speak at at Board Action or Board Workshop meeting. Requests can be emailed to the Superintendent's secretary at [rlbaker@dickinsonisd.org](mailto:rlbaker@dickinsonisd.org) or mailed. The request must be received in the Superintendent's office no later than noon on the day of the board meeting. (See Appendix for form)
6. Patron comments may be on items listed on the agenda or other areas of school district operations, but shall not include complaints/comments about employees or officials of the district. Individuals shall be referred to the appropriate policy to seek resolution: Employee complaints: DGBA, Student/Parent complaints: FNG, or Public complaints: GF.
7. Each patron will be limited to three minutes, with the total time allocation for audience participation limited to thirty minutes (unless the time is increased or decreased by majority vote of the Board).
8. If three (3) or more persons sign up to address the Board on a single item, a spokesperson will be selected to speak for the group. In any event, no more than nine minutes shall be allotted for a single topic.

#### Requests need to include:

Subject: Request to Address School Board Meeting

Date: Date of Scheduled Meeting to Address

1. Name
2. Address
3. Phone Number
4. Topic

If mailing, send request to:  
Dickinson ISD  
Attn: Superintendent  
PO Drawer Z  
Dickinson, TX 77539

- B. Board response to patrons addressing the Board
  1. Board members will listen attentively to comments.
  2. Board President may ask Superintendent to clarify an item.
  3. Board members will not respond or enter into discussion with the audience during the meeting as:
    - Items on the agenda will be discussed as appropriate and scheduled on the agenda.
    - Items not on the agenda do not permit Board members to respond or discuss.
- C. Non-allowable comments (Board/audience)
  1. The Board will **not** entertain comments on individual personnel or officials in public session (employees or Board members).
  2. The Board will **not** entertain comments on individual students in public session.
- D. Hearings
  1. During public hearings the Board is assembled only to gather input.
  2. The Board will not answer questions or enter into dialogue except with their attorney in the case of an employee hearing.
  3. At the conclusion of the hearing or at a subsequent meeting the Board will determine the results of the hearing.
  4. Rules for the hearing will be strictly adhered to:
    - a. Board will limit response to 5 minutes per testifier (or as assigned/modified by Board President, as allowed by Board Policy)
    - b. Testimony is to be presented orally or in writing, as detailed in Board policy.
    - c. Board will not allow duplicate testimony.
    - d. Board will not allow derogatory comments.
    - e. Board members will not ask questions since they are acting as a tribunal.
  5. Hearing held in executive session follows essentially the same procedures, but public audience is prohibited.
- E. The Board shall be guided by parliamentary procedure as detailed in Robert's Rules of Order or as spelled out in Board policy.
  1. All discussion shall relate to the business currently under deliberation.
  2. The Board President shall halt inappropriate discussion.

3. The Board President shall:
  - Recognize members prior to them giving their comments.
  - Be responsible for asking clarifying questions during hearings.

F. Town Meetings/Open Forums

1. Procedures for town meetings/open forums shall be determined on a case-by case basis.
2. The Board President, Superintendent or designee shall lead discussions.

G. Discussion of motions

1. The Board President has the responsibility to keep the discussion to the motion at hand and shall halt discussion that does not apply to the business before the Board.
2. The President may make motions, second motions and enter into debate.

H. Recognitions

1. Student and staff recognition items are to be an integral part of each meeting, when such recognition is deemed appropriate by the Superintendent.
2. Honorees are to be introduced by the staff member submitting the recognition agenda item. Board members will present recognition awards, accompanied by appropriate administrators.

### III. VOTING

- A. The Board President will vote on all action items.
- B. Except in a conflict of interest as defined by law, Board members shall vote.

### IV. EMPLOYEE OR CITIZEN COMPLAINT TO INDIVIDUAL BOARD MEMBER

- A. When a person complains to a Board member regarding a school personnel or administrative issue:
  1. Remind the employee or citizen of due process and that the Board member must remain impartial in case the situation goes before the Board.
- B. Refer employee or citizen to appropriate person/chain of command. MUST GO THROUGH COMMAND CHAIN.
- C. Board member should advise Superintendent of substantial or significant complaint within 72 hours.

### V. BOARD MEMBER VISIT TO SCHOOL CAMPUS

- A. Board members are encouraged to attend any school's events as their time permits and to support activities.
- B. Board members are not to go into teacher's classrooms, campuses or other district facilities for the purpose of investigation or evaluation.
- C. Board members shall make reasonable efforts to contact the appropriate administrator prior to their visits, when not attending a scheduled activity.

### VI. COMMUNICATIONS

- A. The Board President will meet with the Superintendent on a routine basis to discuss issues of the District.
- B. Requests for information to the Superintendent from a Board member will be communicated to all Board members.
- C. The Board will communicate through public hearings, Board meetings and publications.
- D. Unless otherwise approved by the Board, individual Board members cannot speak in an official capacity or otherwise represent the views of the Board.

### VII. EVALUATION OF THE SUPERINTENDENT

- A. The summative evaluation will be conducted in the May to June time frame.

- B. The Board President obtains input from all other members on the approved indicators.
- C. Evaluation is conducted by consensus in executive session.

## VIII. EVALUATION OF THE BOARD

- A. Routinely assess status of Board/Superintendent team.
- B. Evaluation is conducted in executive session on a schedule determined by the Board.
  - 1. Are we following code of conduct?
  - 2. Are we following operating procedures?
  - 3. Is the team of eight functioning?
  - 4. Were goals effective?

## IX. PROCESS FOR SELECTING BOARD OFFICERS

- A. By majority vote of Board members present, officers are nominated and elected annually at the first meeting following the May election after newly elected members are sworn in.
- B. To be eligible for election to the office of President or Vice President, the Board member must have served at least one year in their current term.
- C. To be considered for election, Board members may self-nominate for the position(s) in which they are interested in serving prior to beginning the meeting at which the officer election is conducted.
- D. Board members are allowed a maximum of two minutes to make a statement prior to the vote.

## X. ROLE AND AUTHORITY OF BOARD MEMBER AND/OR BOARD OFFICERS *Set down by State statute*

- A. No Board member or officer has authority outside the Board meeting.
- B. No Board member can direct employees in regard to performance of their duties.
- C. President:
  - 1. Shall preside at all Board meetings.
  - 2. Appoint committees
  - 3. Shall call special meetings
  - 4. Sign all legal documents required by law
- D. Vice President:
  - 1. Shall act in capacity of President in absence of President.
- E. Secretary:
  - 1. Insure that accurate records are kept.
  - 2. Acting in absence of President and Vice President, the Secretary shall serve as President Pro-Tem.
  - 3. Countersign all warrants.

## XI. ROLE OF BOARD IN EXECUTIVE SESSION

- A. Board can only discuss those items listed on the executive agenda and as limited by law, Government Code Chapter 551.
- B. Board must vote in public session.
- C. Information discussed during the executive session **must** remain confidential.

## **XII. MEDIA INQUIRIES TO THE BOARD**

- A. The Board President or his/her designee shall be the official spokesperson for the Board to the media/press on issues of media attention.
  - 1. All Board members who receive calls from the media should direct them to the Board's spokesperson and notify the Board President and Superintendent of the call.
- B. Any Board member may respond to general inquiries.

## **XIII. ANONYMOUS PHONE CALLS/LETTERS/CONTACTS**

- A. The DISD Board of Trustees encourages input; however, anonymous input will not receive the Board's attention, discussion or response.

## **XIV. REVIEWING BOARD OPERATING PROCEDURES**

- A. Standard Board Operating Procedures will be reviewed and updated as needed.

## **XV. BOARD SPOUSES**

- A. Because of the unique relationships, Board members spouses are generally covered by the same operating procedures as the Board members.

# QUICK REFERENCE DIRECTORY

## BOARD OF TRUSTEES

|                                   |                                 |                      |           |            |
|-----------------------------------|---------------------------------|----------------------|-----------|------------|
| Corey Magliolo, President         | T5CMagliolo@dickinsonisd.org    | 711 Bayou Crest Dr.  | Dickinson | District 5 |
| Jessica Rodriguez, Vice President | T6JRodriguez@dickinsonisd.org   | 301 Colony Creek Dr. | Dickinson | District 6 |
| Veanna Veasey, Secretary          | T2VVeasey@dickinsonisd.org      | 4023 Easy Street     | Dickinson | District 2 |
| Mike Mackey                       | T1MMackey@dickinsonisd.org      | 5601 Lanis Dr.       | Dickinson | District 1 |
| Kenna Cotton                      | T4KCotton@dickinsonisd.org      | 755 13th St.         | San Leon  | District 4 |
| Jonathan Mills                    | T3JMills@dickinsonisd.org       | 4014 Oak Lane        | Bacliff   | District 3 |
| Mary Anthamatten                  | T7MANthamatten@dickinsonisd.org | 5019 Longshadow Dr.  | Dickinson | District 7 |

## EDUCATION SUPPORT CENTER

|  |              |
|--|--------------|
| Dr. Rebecca Brown, Superintendent of Schools                       | 281-229-6022 |
| Ryan Boone, Deputy Chief of Finance and Operations                 | 281-229-7270 |
| Brian Cmaidalka, Executive Director of Operations                  | 281-229-7311 |
| Robert Cobb, Executive Director of Student Support Services        | 281-229-6024 |
| Leslie Hudson, Executive Director of Payroll                       | 281-229-6051 |
| Kim Kelley, Executive Director of School Leadership                | 281-229-6082 |
| Kelly Logsdon, Executive Director of Business Operations           | 281-229-6048 |
| Patrick Monaghan, Exec. Director of Special Programs               | 281-229-6084 |
| Kimberly Rich, Executive Director of Human Resources               | 281-229-6079 |
| Jim Rubach, Executive Director of Facility Planning & Construction | 281-229-7272 |
| Jenna Simsen, Executive Director of Public Relations               | 281-229-6085 |
| Lindsey Suarez, Executive Director of Teaching & Learning          | 281-229-6072 |

|   |              |
|---|--------------|
| Patricia Andersen, Director of Human Resources                                | 281-229-6076 |
| Dr. Veonda Emholtz, Director of Research and Accountability                   | 281-229-6136 |
| Dr. Angie Estes, Director of Data Quality & Student Information Systems       | 281-229-6108 |
| Dr. Melissa Everett, Director of CTE & Career Readiness                       | 281-229-6424 |
| Amy Garza, Director of Education Foundation                                   | 281-229-6089 |
| Paul Trahan, Director of Fine Arts  | 281-229-6163 |
| Stephanie Williams, Director of Teacher Excellence and Leadership Development | 281-229-6032 |

## DIRECTORS AT OTHER FACILITIES

|   |              |
|---|--------------|
| Zeke Contreras, Director of Maintenance                 | 281-229-7259 |
| Amy Cmaidalka, Director of Mental Health and Counseling | 281-229-7662 |
| Shirley Miller, Director of Transportation              | 281-229-7312 |
| Wendy Haywood, Director of Custodial Services           | 281-229-7256 |
| Laura Peck, Director of Food & Nutrition Services       | 281-229-6060 |
| Jeff Pulkinen, Director of Energy Management            | 281-229-6044 |
| John Snelson, Athletic Director                         | 281-229-6578 |
| Caroline Lightfoot, Director of Technology              | 281-229-6026 |

## CAMPUSES

|                          |              |
|--------------------------|--------------|
| Bay Colony Elementary    | 281-229-6200 |
| Calder Road Elementary   | 281-229-7500 |
| Hughes Road Elementary   | 281-229-6700 |
| K.E. Little Elementary   | 281-229-7000 |
| Lobit Elementary         | 281-229-7600 |
| San Leon Elementary      | 281-229-7400 |
| Silbernagel Elementary   | 281-229-6800 |
| Barber Middle School     | 281-229-6900 |
| Dunbar Middle School     | 281-229-6600 |
| Dickinson Junior High    | 281-309-3800 |
| Eugene Kranz Junior High | 281-309-3600 |
| McAdams Junior High      | 281-229-7100 |
| Dickinson High School    | 281-229-6400 |
| DCC/ACCEL & DALC         | 281-229-6300 |

## TELEPHONE

## PRINCIPAL

|                     |
|---------------------|
| Julie o'Gea         |
| Jennifer Heard      |
| Kathy Behrendsen    |
| Kimberly Davidson   |
| Melody Lilley       |
| Tuyet Vo            |
| Brendan Fitzpatrick |
| Dr. Billye Smith    |
| Brandi Peterson     |
| Temeka Brown        |
| Patrick Spies       |
| Matthew Cooper      |
| Courtney Ramirez    |
| Rashad See          |



### Request to Address the DISD Board of Trustees

This Request to Address the Board of Trustees form may be downloaded, filled out, and then emailed to [rlbakker@dickinsonisd.org](mailto:rlbakker@dickinsonisd.org) by noon on the date of the Board meeting. This form may also be mailed or hand delivered to the Superintendent's Office located in the DISD Administration Building (2218 FM 517, Dickinson, TX 77538) by noon on the date of the Board meeting.

Have you tried to resolve your concern by following the proper channels and first conferencing with the appropriate administrator? ☐ Yes ☐ No

If yes, with whom?

The Board will not respond directly to comments or questions posed by speakers. Texas law does not allow the Board to discuss or take action on any issue presented during the public forum unless the item has already been posted for action on the meeting agenda.

The Board shall not tolerate disruption of the meeting by members of the audience. The presiding officer may request assistance to have individuals removed from the meeting if individual(s) violate Board policy, individual(s) violate Board Operating Procedures, and/or, if after a warning from the presiding officer, individual(s) continue to disrupt the meeting by their words/actions.

Name:

Phone:

Email

Address:

Mailing

Address:

Will you be accompanied by a translator? ☐ Yes ☐ No

If yes, please provide the name of the translator.

**\*NOTE\***: An individual that addresses the Board through a translator will be permitted to speak to the Board for twice the time limit of individuals who do not use a translator.

Public Comment Topic (Agenda Item)

May be addressed at a Board Action or Board Workshop meeting.

Open Forum Topic (Non-Agenda Item)

May be addressed at a Board Action meeting.

Please give a brief summary of what you plan to discuss.

  
  

Signature:

Date: